

PURPOSE: An action plan to address priorities to ensure a diverse and well-trained Addiction & Mental Health (AMH) workforce that delivers the appropriate level of concurrent capable care to clients, patients and their families experiencing addiction and mental health problems and mental illness.

2014-17 PRIORITIES:

- Competency development of medical and psychosocial practitioners working with patients experiencing primary addiction and concurrent disorders
- Optimizing access through appropriate learning technology
- Partnering for sustainability

GOALS:

1. Improve web access to available competency development and training resources related to welcoming and engaging clients as partners in their care, and screening clients for concurrent disorders
2. Increased number of AMH sites implementing integrated screening, assessment, and case management practices
3. Increased availability and uptake of addiction specific training and education for medical and psychosocial practitioners working with clients experiencing primary addictions and concurrent disorders
4. Increase availability of addiction counselling practice support within AHS.

APPROACH: Professional development is a shared responsibility and actions to address priorities will leverage existing resources where possible through collaboration and partnerships.

PLANNED ACTIONS: The PDCC Team will facilitate collaborative relationships and coordinate planning on the following actions:

1. **Insite AMH Professional Development Webpage Redesign-** improve functional navigation
2. **Annual Addiction Day and Networking Fair-** participate in planning and collaborate to co-host with Canadian Society of Addiction Medicine (CSAM) Conference November 12-14, 2015
3. **Provincial Addiction Curricula and Experiential Skills (PACES) Training Initiative-** Collaborate to co-create and host Continuing Medical Education (CME) accredited addiction curricula that is portable, and experiential and aligned with concurrent capable competencies that responds to learning needs of a variety of health care professionals across the AMH Care Continuum (medical students/ residents, consulting physicians, AMH health care workforce).
4. **Enhance the use of learning technology-** host and improve access to online, real time learning material for physicians and health care providers that work with Albertan's with addiction and concurrent disorders.
 - PACES- online, interactive, and simulation
 - Concurrent Disorder Clinical Supervision Community of Practice (CoP) using teleconference technology
 - Concurrent Disorder Learning Series- transition from Telehealth technology to YouTube to improve video feed and end user experience.
5. **A Standard Approach to Concurrent Capable Practice Workshop Series –** offering CME accredited experiential based training to AMH staff and programs across the province. This series includes practice scenarios and facilitated group discussion addressing four competency domains of concurrent capable practice
6. **Addiction Counselling Practice Supports-** Establish an AHS Provincial Addiction Counselling Practice Council and a Provincial Addiction Counselling Senior Advisor and consultation service.
7. **Suicide Prevention, Risk Assessment and Management Training-** Create a new provincial curricula for online delivery designed for AMH health providers to identify and manage suicide risk

PROGRESS

- ✓ AMH Professional Development Webpage- Focus groups and design concept approved by AMH Information Advisory Group
- ✓ Addiction Day & CSAM Conference- Banff Conference Centre booked; Planning Committee in place; scientific program established and speakers booked.
- ✓ PACES- AMH SCN engaged as advisory group; Accreditation Committee established; Provincial Learning Needs Assessment launched.

- ✓ Learning Technology- CoP for Clinical Supervisors has transitioned to teleconference technology; transition of CD Telehealth Series to YouTube commenced.
- ✓ Addiction Counselling Practice Supports- Completed: Senior Advisor in place; Provincial Addiction Counselling Practice Council established; Addiction Counselling Practice email consultation services established.

Next Steps (next quarter)

1. AMH Professional Development Webpage- transition to Web Comm for implementation and maintenance; launch
2. Annual Addiction Day Conference and Networking Fair/CSAM Conference- implement communication plan
3. PACES- begin curriculum build and accreditation process
4. Learning Technology- develop simulation profiles for PACES
5. A Standard Approach to Concurrent Capable Practice workshop series –communication and delivery
6. Addiction Counselling Supports- transition to ongoing provincial service status
7. SPRAM- establish provincial curriculum working group